

**Financial Highlights**

**S**TRICOM is currently managing 273 active contracts with a potential value of \$5.3 billion. In FY 97, we executed \$757.3 million as depicted below:

<b>Funding Category (FY 97)</b>	<b>Funding Obligated (Millions)</b>
Reasearch, Development , Test and Evaluation (RTD&E)	162.0M
Precurement - Army	212.8M
Other Maintenance Army (OMA)	201.9M
Customer (U.S.)	121.1M
Foreign Military sales (FMS)	59.5M
<b>TOTAL</b>	<b>757.3M</b>

**Our in-house execution of funds exceeded the Army's obligation goals for FY 97**

Fiscal Year (FY) 97 was a year of transition for the STRICOM financial management systems. Prior to FY 97 STRICOM direct cite accounting was accomplished by Defense Finance and Accounting Service (DFAS) at Aberdeen, Maryland. Labor, travel and International Merchant Purchase Card (IMPAC) purchases were accounted for on a reimbursable basis within the Naval Air Warfare Center Training Systems Division (NAWC TSD) Financial Management System. In FY 97, based on Department of Army direction, STRICOM transitioned to the standard DFAS system, Standard Operations and Maintenance Army and Research and Development System (SOMARDS), through the DFAS Rock Island, IL. Operating Location. Direct cite accounting for all STRICOM managed appropriations to include Procurement and Financial Management System was transitioned to SOMARDS. In addition, systems, processes and procedures were developed and implemented to account for STRICOM labor, travel and IMPAC card purchases on a direct cite basis within SOMARDS. The transition to standard Defense systems continues into FY 98 with STRICOM serving as a beta test site for the Windows version of Automated Time and Attendance Productivity System (ATAAPS).

STRICOM's implementation of SOMARDS was accomplished while maintaining the STRICOM business processes providing for management visibility, control and effective execution of STRICOM's FY 97 program.

Programming and budgeting for the FY 98-03 Program Objective Memorandum (POM) continued to provide challenges as the availability of funds decreased and the competition for those limited funds has increased significantly. STRICOM is striving to maintain overall funding at levels required for providing efficient development, acquisition, fielding and support of the Army's simulation, training and instrumentation requirements.





# S T R I C O M

## *Management Update*

The top military position at STRICOM changed 7 November 1996, with Brigadier General (BG) John P. Geis assuming command from Colonel James C. King. General Johnnie E. Wilson, Commander of the U.S. Army Materiel Command (AMC) conducted the ceremony (Changing of Commander and passing of the STRICOM colors). The Army organization, now known as STRICOM (developed from PM TRADE's previous structure), has been in the Central Florida area since 1965. It has experienced many changes since then, with the greatest growth occurring since the formal creation of STRICOM in 1992. BG Geis commands 556 military and civilian employees. In addition to those who are employees of STRICOM, more than a hundred Navy employees and hundreds of contractor personnel support and work for the command.



BG John Geis holds the flag he accepted from COL James C. King (back to camera), symbolizing the change of command at the Simulation, Training, and Instrumentation Command during a Nov. 7 ceremony. GEN Johnnie Wilson, Commander of the Army Materiel Command, (left) participated in the traditional Army ceremony.

## *STRICOM Retirements*

We thank the following personnel who retired from STRICOM in FY 97 for their outstanding contribution and long-standing support of the U. S. Army. They will always be lifetime members of the STRICOM organization: Colonel (COL) James King, COL Stephen Overstreet, COL James Shiflett, Lieutenant Colonel (LTC) Louis Cassi, LTC Jan Drabczuk, LTC James Leahy, LTC Raymond Shepherd, LTC Joseph Townsend, Mr. Anthony Fucci, Mr. Richard Fields, Mr. Michael Matura, Mr. Ralph Nelson, Mr. Jarome Watson, Mr. James O'Bryant, and Mr. Lou Sucich Jr.





# S T R I C O M

## *Work Force*

**W**e made some minor changes to the STRICOM organization in FY 97. To make our organization a more efficient, relevant and responsive provider of simulation solutions for war-fighting experimentation, testing, training, and related future battle-space needs, we implemented the following:

- **Project Manager Distributed Interactive Simulation (PM DIS) re-designated as Project Manager Advance Distributed Simulation (PM ADS). Product Manager Family of Simulation (PM FAMSIM) realigned from Project Manager Combined Arms Tactical Trainer (PM CATT) to PM ADS. The PM ADS mission statement was changed to include lead for the WARSIM 2000 project.**
- **Directorate for Research and Engineering Management established a Synthetic Environment Division. This office will focus on future technology efforts by integrating technology development from various sources.**
- **Directorate for Strategic Planning and Integration converted to a Command Analysis and Planning Office under the Command Group. This office has tasking authority command-wide, continues to conduct program analysis and evaluation activities and integrate actions that cut across multiple PMs and Directorates.**
- **Directorate for Resource Management moved the Information Management Division to the Command Group, under the Chief of Staff, to allow the Directorate to better focus on resource management. And finally the Cost Analysis function, performed by the Command Analysis and Planning Office, moved to the Resource Management Directorate to align cost estimating and analysis to better support the Command.**

STRICOM, as a fully integrated military, civilian, and contractor work force, provides education and training to help its people assess their personal goals and values. An increased emphasis is placed on team learning and team building that will enable personnel to better perform their jobs.

The Command attends and sponsors conferences and workshops on various topics. These initiatives encourage genuine dialogue among members and foster the exchange of information and ideas. Team building is a significant Command priority, both for the work force and its customers. To instill trust, our leadership encourages work force participation in a variety of areas (i.e., Off-Site Workshops, Process Action Teams, Self-Directed Work Teams, Survey Teams, etc).

During FY 97, 200 personnel attended college level training and 128 personnel graduated from Defense Acquisition University (DAU) courses. STRICOM hosted 35 courses pertaining to career enhancing subjects for our personnel. Additionally, STRICOM processed several hundred training requests for our workforce to attend various classes throughout the year for individual career development training.

To sustain a quality work force, management provides the workforce with opportunities for education and training through college programs. In FY 97, STRICOM proudly announced its first on-site Master of Business Administration (MBA) program conducted by Webster University.

For their efforts to achieve teamwork throughout STRICOM, members are eligible for various types of awards. More important than recognition for the teams themselves; however, is the benefit of this teamwork to STRICOM.



S T R I C O M

## *Command & Individual Awards/Publishing Of Papers*

**Army Materiel Command (AMC) Safety Commendation Award.** General Wilson, Commander AMC, awarded STRICOM the Safety Commendation Award. This award recognized STRICOM's accident prevention efforts, safety program initiations and accomplishments.

**President's Quality Award (PQA).** The Research and Engineering Management Directorate (Engineering) applied and received Army Materiel Command (AMC) approval for submission of their nomination package. The PQA application is under review by DA.

**United States Savings Bonds.** Ms. Janet Reno, Attorney General of the United States of America and Interagency Committee Chairperson for the Department of Treasury for the purchase of United States Savings Bonds, appointed BG John Geis as the Orlando Area Federal Coordinator to execute and fulfill the duties of that office in promoting the sale of U.S. Savings Bonds. STRICOM was responsible for the tremendous success of the program in 1997.

**Achievement Medal for Civilian Service.** Mrs. Connie Perry received the Achievement Medal for Civilian Service for her contributions to the Army Materiel Command (AMC) Safety Program. She displayed exceptional professionalism, leadership, resolve, and technical competence while completing a host of significant safety engineering projects. Mr. James Skurka, STRICOM Deputy to the Commander, presented the Achievement Medal to Mrs. Perry during a special award ceremony.

**Commander's Award for Civilian Service.** Mr. Henry Jehan, Jr., as the International Test & Evaluation Association (ITEA), Central Florida Chapter President, was responsible for hosting the 1997 ITEA convention. Due to Mr. Jehan's efforts, the convention was a tremendous success. This ITEA convention broke all previous attendance records by 20%. BG John Geis presented Mr. Jehan the STRICOM Commander's Award for Civilian Service for his outstanding support.

**Security Assistance Award of Excellence.** Mr. John Daniele received the Security Assistance Award of Excellence for initiating, developing and implementing a recoupment plan whereby Foreign Military Sales (FMS) customers utilizing Operations and Maintenance Army supported simulators and trainers would pay a fair share as part of their training costs to alleviate shortfalls. Major General (MG) Larry Smith, Commander, U. S. Army Security Command honored Mr. Daniele during the Security Assistance Executive Conference on 20 October 1997 (Baltimore, Maryland).